WALDO COUNTY COMMISSIONERS COURT SESSION AUGUST 14, 2007

PRESENT: Commissioners John M. Hyk (Chairman), Donald P. Berry, Sr. and Amy R. Fowler. Also present were Treasurer David Parkman, Deputy Treasurer Karen Trussell and County Clerk Barbara Arseneau.

TREASURER'S REPORT: Present for this report were Treasurer David Parkman and Deputy Treasurer Karen Trussell.

REVENUE CONTROL REPORT:

86.82% of the 2007 anticipated revenue has been received. Deeds interest is 13% above what was anticipated, Probate Court Appointment fees are 148% and the Probate Restitution is 121.60% received.

D. Parkman reported that the Tax Anticipation Note has \$950,000.00 left in it after today's warrant has been paid. He planned to take out another \$300,000.00 to cover the next invoices, etc. About \$50,000.00 was carried over in the Corrections Reserve last year. The Commissioners could use this, if needed.

DISTRICT COURTHOUSE RENT:

D. Parkman reported that the rent should have increased by \$200.00 each month since July 1st, but the State has not paid the increase. At this point \$400.20 is owed. B. Arseneau confirmed that the courthouse lease has still not been signed and returned to the County. She had sent an Email to State Court Administrator James "Ted" Glessner inquiring about this on August 7, 2007, to which he had replied that he would check with his staff and then get back to her. She had heard nothing more since then.

APPROPRIATIONS:

A. Fowler asked how much of this warrant was comprised of inmate board invoices. K. Trussell replied that it was \$50,000.00. It was noted that the Treasurer's, Commissioners' and Facilities budgets are holding well.

D. Parkman told the Commissioners that the sheriff had called K. Trussell and had asked if there should be a budget separated out and called "Board." D. Parkman expressed his opinion that this was a Jail expenditure and it made no sense to create a separate budget for this. He illustrated with another departmental budget - Probate Court Appointments - being separated out as its own budget as an example and stated that this would be illogical. He felt that all that was required would be an explanation to the Budget Committee.

It was noted that the Communications Center part-time line is over 80% expended.

WARRANTS:

- D. Parkman read expenditures from the Capital, Active and Restricted Accounts.
- **D. Berry moved, A. Fowler seconded authorizing payment of July 27, 2007 Active and Restricted Reserve account in the amount of \$31,788.63. Unanimous.
- **D. Berry moved, A. Fowler seconded authorizing payment of the July 27, 2007 Regular Warrant in the amount of \$442.659.72. Unanimous.

- **D. Berry moved, A. Fowler seconded authorizing payment of the August 14, 2007 Restricted and Capital Warrant in the amount of \$9,585.60. Unanimous.
- **D. Berry moved, A. Fowler seconded authorizing payment of the August 14, 2007 Regular Warrant in the amount of \$290,777.56. Unanimous.
- **D. Berry moved, A. Fowler seconded accepting the Treasurer's Report. Unanimous.

BUDGET CAUCUS:

Present with the Commissioners were Thorndike Selectman James Bennett, Prospect Selectman Bill Sneed and Searsport Selectman Dick Desmarais, all of whom served on the 2007 Waldo County Budget Committee.

The Selectmen nominated Roger Lee and Nokomis Nelson to serve on the 2008 Waldo County Budget Committee.

- **D. Berry moved, A. Fowler seconded accepting the nominations as they were presented. Discussion: After a brief review of the statutes, D. Berry rescinded his vote.
- **B. Sneed moved, J. Bennett seconded to nominate Roger Lee, Belfast Councilor and Nakomis Nelson, Islesboro Selectman to fill the vacancies in District 1 representatives of the 2008 Waldo County Budget Committee. Passed by two.
- **D. Berry moved, A. Fowler seconded accepting James Bennett's nominations of Roger Lee and Nakomis Nelson, both to fill vacancies in District 1 of the 2008 Budget Committee. Unanimous.
- **B. Sneed moved, R. Desmarais seconded to nominate Frankfort Selectman and 2006 Waldo County Budget Committee member Richard Crossman to serve on District 2 of the 2008 Waldo County Budget Committee. Unanimous by three.
- **A. Fowler moved, D. Berry seconded accepting the nomination of Frankfort Selectman Richard Crossman to serve as District 2 representative on the 2008 Waldo County Budget Committee. Unanimous.
- J. Hyk noted that he knew the three selectmen present wished to speak with the Commissioners regarding the County's Health Insurance, which was scheduled for 11:45 a.m. on the agenda. He explained the difference between them speaking on behalf of the Budget Committee, or speaking on behalf of themselves individually.

COMMUNICATIONS DIRECTOR OWEN SMITH - COMMUNICATIONS REPORT:

Present with the Commissioners for this report were Selectmen Bill Sneed, James Bennett and Richard Desmarais and Communications Director Owen Smith. O. Smith reported the following:

1. O. Smith recommended abandoning the idea of renting space on the Northport U.S. Cellular Tower Site. It would cost about \$9,000.00 to \$10,000.00 to develop. There is no electricity on the site to go from the building to the tower. A building would also have to be purchased. As

directed by the Commissioners, an attorney has been working on this matter. The Lessor wants "exorbitant liability insurance coverage." The MCCA Risk Pool doesn't carry that kind of coverage, which was approximately \$5,000,000.00. O. Smith explained that this was to enhance communications on the other half of "Fire South." He recommended two options: Find another leased site, if possible, and any agreement would need to include a minimum of sixty (60) day termination notice.

2. O. Smith had several questions regarding budget planning for 2008. He had hoped to break out a line item to track the training portion of the budget on payroll, but after he had checked with the temporary payroll clerk, he learned that was not possible. He listed some of the training Communications staff are expected to receive, including EMD training and Basic Dispatch, which is twelve (12) hours per year to maintain, etc.

CORRESPONDENCE:

Present for this report with the Commissioners were Selectmen Bill Sneed, James Bennett and Richard Desmarais. Reporting correspondence to the Commissioners was County Clerk Barbara L. Arseneau with Deputy County Clerk Veronica Stover taking notes as follows:

- 1. EMA Director Dale Rowley notified the Commissioners that Waldo County would be hosting a four-day regional disaster training program to train and test emergency response throughout the County, neighboring counties, the State and federal agencies September 26 29, 2008. The Commissioners and County Clerk would not be able to participate because they were already attending the MCCA Annual Convention scheduled for Friday and Saturday of that week. B. Arseneau had asked if their absence was going to present a problem and D. Rowley had responded that it would not; however, they could observe on Wednesday and Thursday before they left, if they wished.
- 2. A hearing for a tax abatement appeal has been requested by David and Sandra Baker of Troy, Maine. The Commissioners reviewed the material and agreed to hold a hearing during their next court session, if possible.
- 3. Brooks' resident Clifford H. Bennett has submitted a road petition for the South Brooks Road in Brooks. The Town of Brooks Selectmen had denied the petition for work to be done on the road and denied Mr. Bennett's request for funds to be reimbursed to him for plowing he had done himself. Mr. Bennett was requesting that the Commissioners come out and look at the road and stated that he has hired an attorney because this is a public way and he feels that it is not being maintained properly. The Commissioners instructed B. Arseneau to make a telephone call to the Town of Brooks to determine whether this was a town way or not.
- 4. Belfast & Moosehead Lake Railroad Museum President Robert LaFontaine has requested a hearing for a tax abatement appeal with the County Commissioners, claiming that the museum is a non-profit 501-3C organization and is being improperly taxed by the Town of Unity. The Commissioners felt that they needed to research this matter before determining whether a hearing should be held. A. Fowler offered to research it.
- 5. Human Resources/Payroll Director Michelle Wadsworth has revised the 2007 pay scales to show the starting salaries for all FLSA Exempt and Excluded positions, which includes the Facilities

Manager position because it now was a FLSA exempt position. The County Commissioners signed the revised pay scale. They also signed the revised Hourly Full-Time pay scale with the Facilities Manager position removed from that scale.

- 6. Pay step increases were noted for the following employees:
 - District Attorney Legal Secretary Carla Rogerson for a 5-year step from \$14.73 to \$15.27 per hour, effective July 15, 2007.
 - Sheriff's Administrative Assistant Kathy Cunningham for a 12-year step from \$15.70 to \$16.07 per hour, effective July 31, 2007.
- 7. Dispatcher Jennifer White for completion of the six-month probationary period, with an increase from \$13.54 per hour to \$14.00.
- **A. Fowler moved, D. Berry seconded approving Jennifer White as full-time dispatcher upon successful completion of the probationary period on July 1, 2007. Unanimous.
- 8. Dispatcher Andy Cardinale for completion of the six-month probationary period, with an increase from \$13.54 per hour to \$14.00.
- **D. Berry moved, A. Fowler seconded approving Andy Cardinale as full-time dispatcher upon successful completion of the probationary period on July 1, 2007. Unanimous.
- 9. Daniel Thompson has been recommended for hire as full-time patrol officer effective August 7, 2007 at \$13.59 per hour.
- **A. Fowler moved, D. Berry seconded hiring Daniel Thompson as full-time patrol officer at \$13.59 per hour, effective August 7, 2007. Unanimous.
- 10. It has been recommended that David Mushrall be hired as part-time patrol officer at \$12.77 per hour, effective August 1, 2007.
- **A. Fowler moved, D. Berry seconded hiring David Mushrall as part-time Patrol Officer at \$12.77 per hour effective August 1, 2007. Unanimous.
- 11. Matthew Hopkins has been recommended for hire a part-time Corrections Officer as of August 6, 2007. He had previously resigned in May of 2007.
- **D. Berry moved, A. Fowler seconded hiring Matthew Hopkins as part-time Corrections Officer effective August 6, 2007. Unanimous.
- 13. Christopher Dyer has been recommended for hire as part-time Corrections Officer effective August 9, 2007 for undetermined hours.
- **D. Berry moved, A. Fowler seconded hiring Christopher Dyer as part-time Corrections Officer effective August 9, 2007. Unanimous.
- 14. Becky Morgan, Assistant to the MCCA Executive Director, inquired about plaques for retiring County Officials. The Commissioners noted there was none from Waldo County this year.
- 15. The Clean Beaches Group sent a letter of thanks to the Commissioners for their support of National Clean Beaches week.
- 16. B. Arseneau inquired if the Commissioners wished for her to enroll in an upcoming course on Public Records. The Commissioners said it would be a good idea to get as much information as possible.

17. V. Stover, at A. Fowler's request, showed the Commissioners a hire form used by Kennebec County. The Commissioners decided to wait for Human Resources/Payroll Director Michelle Wadsworth to return from leave to see if the current Waldo County form needed any changes.

FACILITIES MANAGEMENT REPORT

Present for this report with the Commissioners were Selectmen Bill Sneed, James Bennett and Richard Desmarais and Facilities Manager Keith Overlock. K. Overlock reported the following:

- 1. K. Overlock informed the Commissioners that he wished to see a sidewalk constructed from upper Market Street to the Superior Courthouse, as none exists there currently and he was concerned for pedestrians walking down the street to the courthouse. He added that due to lack of parking, employees currently use the Tarratine Club parking lot and walk to the courthouse. There are "No parking" signs on both sides of the street, however, cars park there anyway, which makes for a dangerous situation for the County employees. Use of Market Street becomes even heavier during jury duty and when part of Main Street is blocked off for the Farmers' Market in the summer months. The Commissioners instructed B. Arseneau to draft a letter to the City Manager requesting a sidewalk be installed on Market Street to provide safe walking conditions.
- 2. K. Overlock informed the Commissioners that he has been working on the "Efficiency Maine" program and was budgeting for replacing the lights in the buildings with energy-efficient lighting. He had met with the representative from Efficiency Maine and has been told that the County will receive \$75.00 for every fixture replaced with a more energy-efficient fixture. Electrician Dan Grass has been contacted for an estimate to replace these fixtures and K. Overlock would include that request in the Capital Outlay portion of the 2008 Facilities Management budget request.
- 3. K. Overlock has spoken with Architect Robert Fenney, who has not done anything on the handicap ramps at this point, but drawings from the grant application will be completed by mid-September. At this point, nobody has heard from Christopher Shrum as to his progress with finding any grant funding for these ramp projects.
- 4. K. Overlock hoped that in October, during court shut-down for a week, the roof project might be done. He had received a proposal from GR Roofing. Howard Wells has estimated the project but has not responded with a firm RFP.
- 5. K. Overlock has been advised that the 1995 Dodge Caravan used by the Jail will be replaced and auctioned off. He requested that it be kept for use in the County, including Facilities. This would decrease the mileage stipend being paid to Facilities staff and the vehicle should last for several years, as it would not be used a great deal. The Commissioners expressed interest in this idea and asked for K. Overlock to look into this further.
- 6. J. Hyk inquired about the furnace replacement project in the District Courthouse. K. Overlock explained that the furnace is working at 98% and that the end zone needs to be put on the second furnace to keep it from running all the time.
- 7. K. Overlock informed the Commissioners that if the Superior Courthouse boiler were replaced, the County would realize a savings of 33%, particularly if it were not a steam system.

8. K. Overlock briefly reviewed Title 30-A, §124, Bids, Awards and Contracts with the County Commissioners and the process of competitive bidding for contracts and services.

(Chief Deputy Robert Keating and Sheriff Scott Story were now present.)

J. Hyk informed S. Story that the 1995 Corrections Caravan would not be auctioned off, as it will be kept for Facilities. The Sheriff expressed a few concerns about the age of the vehicle, but agreed to take it off the auction list.

EMA REPORT

Present for this report with the Commissioners were Selectmen James Bennett, Bill Sneed, Richard Desmarais and EMA Director Dale Rowley. D. Rowley reported the following:

- 1. The EMA is finishing work on the two Presidential Disaster Declarations (St. Patrick's Day and Patriots Day storms). All Towns have been visited. Some Towns have started to see FEMA reimbursements, with a possibility of receiving over \$1,000,000.00 in FEMA and State public assistance funds.
- 2. The EMA is still progressing with the Regional Full Scale Disaster Exercise scheduled for September 26-29. Events will take place on Islesboro, Waldo, Belfast, Stockton Springs and Castine. Most of the EMS services in the County will be participating. D. Rowley showed the Commissioners the exercise logo.
- 3. The EMA has scheduled with Bangor Fire Department to bring the Region's Mobile Command Vehicle to Belfast for training for the WCRCC dispatchers and EMA volunteers. The confirmed date is August 29, 2007.
- 4. D. Rowley requested again this year to change the job title for Olga Rumney from EMA Administrative Secretary to EMA Deputy Director. He explained that she is working in this capacity but does not get the respect from the agencies EMA deals with because she is "just the secretary."

 ***J. Hyk moved, A. Fowler seconded changing the EMA Administrative Secretary's title to EMA Deputy Director/Administrative Secretary. Unanimous.
- 5. Regarding the Searsport Middle School Generator Hook-up Project, D. Rowley has learned that the electrician who was hired to do the work is not insured, and his electrician's license has expired. The electrician's work has been reviewed, and it was discovered that some of his work was not up to code and the deadline for completion has been missed. The electrician also set up an account with Gilman's Electric in Waldo County's name and unsuccessfully tried to charge against it. Since then, D. Rowley has closed that account. D. Rowley has informed the electrician both verbally and in a registered letter, that the electrician is no longer hired by the County to do this job. Subsequently, D. Rowley met with another local electrician and with the State Electrical Inspector. A plan was worked out to finish the job. Some of the materials will not be needed and have been returned. The funds should be sufficient to pay the new electrician to finish the job. The new generator is in place, and the Town of Searsport has taken ownership. The Commissioners thanked D. Rowley for handling this situation.

Searsport Selectman Richard Desmarais, who was still present, exclaimed that this was news to him. D. Rowley explained, "You own it and can keep your building up and running during electrical outages."

SHERIFF'S REPORT:

Present for this report were Sheriff Scott Story, Chief Deputy Robert Keating, Katharine Littlefield and Grayson Hartley. The following was reported by Sheriff Story:

- 1. S. Story asked if the County Clerk had read off the list of new hires and pay step increases and was told that she had done so.
- 2. Jail Administrator Robert Tiner has resigned effective September 1, 2007, which will be his last day. He gave Sheriff Story three weeks notice. S. Story explained that he would look in-house first for a replacement and will keep the Commissioners informed.
- ** D. Berry moved and A. Fowler seconded to reluctantly accept Robert Tiner's resignation effective September 1, 2007. Unanimous.

JAIL COMMITTEE REPORT (L. Zainea, President)

Present with the Commissioners for this report were Sheriff Scott Story, Chief Deputy Robert Keating, Katharine Littlefield, Grayson Hartley and Deputy District Attorney Leane Zainea.

- S. Story discussed the research that has been done and reported that the current facility and property are inadequate. It is cost prohibitive for the County to try to do this on its own. He spoke with Knox and Penobscot Counties and concluded that all are at different starting points and needs. There was brief discussion of "regurgitating" the previous referendum and that "it won't fly." The Jail Research Committee noted that the State is in a similar condition as Waldo County it needs inmate AND court space. The Committee felt it made sense to try and partner with the State to develop a "Criminal Justice Campus" that would include courts, clerks, and the District Attorney's Office all "jammed in." The State is involved with all of that. The County currently holds 100 acres of property, which could be shared with the State. The property, locker rooms, educational space, courtroom space, etc., could be shared. The State has been preaching "consolidation." The County wants to work with the State and encourage the State to "practice what they preach."
- G. Hartley informed the Commissioners that regarding Capital costs, the Committee met with other counties and each wanted to stay in their own areas, which he acknowledged was "only natural." G. Hartley felt the County should offer it to neighboring counties, along with the State. It was felt that with this regionalization philosophy would have more leverage and "set an example for the rest of the State."
- J. Hyk asked if the Committee would draft a letter to the State since they have come up with this concept. G. Hartley agreed that they could. S. Story stated, however, that the Committee felt it is the Commissioners who should take a leadership role on this. One thing he felt he should caution them about was when everyone sat down at the table, all needs must be addressed from the beginning simultaneously. "The train hasn't left the station," he stated, and explained that now others could join in this collaborative effort. He reiterated that the County Commissioners needed to take the lead to get this to the proper legislative delegation offices.
- J. Hyk commented that after the next six-year District Courthouse lease is up, the District Court space would not be automatically renewed. He felt that the closest location, technology-wise, was to put the

Sheriff's Office in that space. He added that the Commissioners have put the Administrative Court on notice of this. He acknowledged that the County is not mandated to provide District Court space, only space for Superior Court.

- G. Hartley asked what the Court's reaction was to this news. J. Hyk said that the State understood the situation. They cannot expand Belfast space; and the Commissioners understand the State is working with Machias courthouse, but Waldo County is not even on the list. His understanding is that the Court system intends to combine both the District and Superior courts. He commented, "This all dovetails nicely." G. Hartley and S. Story agreed with Commissioner Hyk. S. Story commented that a lot could be shared, including a shared purchasing with the State, which my assist with operating costs. Security would be better since inmates would be walking from one room to another rather than driving, which would eliminate a lot of security and financial issues.
- J. Hyk felt it could be designed to be environmentally friendly and efficient for a <u>long</u> time. He recommended not "trying to sell it twice, but do it as one package." G. Hartley thought it would be advantageous to offer it to neighboring counties and emphasized that the County needed to go out and "sell this."
- K. Littlefield stated that Commissioner Magnussun needed to be included. She stated that Waldo County needed to outline its needs and they need to outline theirs, but "we have to watch the fine line."
- S. Story added that Chief Justice Saughly, the District Court upstairs, etc. also needed to be part of the discussion. No component could be left out. J. Hyk stated that this needed to be properly presented at the right time. K. Littlefield felt it was imperative that this was moved on quickly.
- J. Hyk recommended that the Committee contact Dennis Jud, who was hired to do architectural planning on the County's 100-acre property for the Referendum Proposal back in 2003. "This way, nobody is taking just our word that the site is a good one," he explained.

The County Commissioners requested that Sheriff Story spearhead this effort and asked G. Hartley to stay on this Committee to assist with this project. J. Hyk confirmed that whatever resources were needed to do this right, the Commissioners would do it.

S. Story explained that the whole committee would stay on. He added that the Constituents need to be behind this. He expressed his concerns that the Jail budget will continue to rise each year. He felt that the atmosphere could not be better. The State has been preaching consolidation and regionalization efforts with other governmental entities.

The Commissioners set the following dates and assignments: Scott Story was to produce a rough draft by next Tuesday, August 21st. J. Hyk would work on draft to have ready by next Tuesday and would work with County Clerk Barbara Arseneau to coordinate the Court side of it. S. Story said he wanted to see if Commissioner Berry and Grayson Hartley could meet this Thursday or Friday to make list of what the County wanted to do and then put it together. Both D. Berry and G. Hartley agreed to call and confirm. D. Berry offered to work on the legislative price. J. Hyk volunteered to get together with Dennis Jud for the "show-and-tell" of the site portion of this. It was noted that someone would need to compose an opening statement with problems regarding both and the solution.

Commissioners thanked the Jail Research Committee for their research and hard work and for making the presentation to the Commissioners along with a report.

EXECUTIVE SESSION:

- ** A. Fowler moved, D. Berry seconded entering Executive Session at 11:16 a.m. for a Legal/Personnel Matter according to Title 1 §405 (E). Unanimous.
- ** A. Fowler moved, D. Berry seconded to exit Executive Session at 11:31 a.m. Unanimous.

HEALTH INSURANCE DISCUSSION

Present for this discussion with the Commissioners were 2007 Budget Committee members Richard Desmarais, Bill Sneed and James Bennett.

- B. Sneed stated that in order to have a Budget Committee meeting, they would have to meet in the courthouse by law. Today they were meeting, instead, as individuals, to share their thoughts with the Commissioners.
- R. Desmarais said he had read recent articles in the newspaper regarding the County's health insurance and stated that he wanted to quell rumors that the Budget Committee wanted to take away health insurance from employees. As for his thoughts, he has talked to a couple of Budget Committee members and wanted to present the following information. The Budget Committee would approve employees paying 12% of their premium this year and go 1% each year up to 15%. The recommendation was to do a ½% cost-of-living raise each year, above the cost-of-living to help get the employees get up to the 15% share of the premium. "I don't see it being necessary to go above 15%. It is ridiculous to have people paying 34%. It should be everyone, eventually up to 15%." (He referred to the Options sheet that had been presented by the Health Insurance Study Committee to the County Commissioners, in particular option B, and asked for an explanation of Option A. B. Arseneau and A. Fowler explained.) R. Desmarais said he had done the math and if the employee paid portion percentage went to 12% it would be \$81,000.00 in savings to the County instead of \$68,000.00.
- A. Fowler mentioned that three employees had asked here if they got off the County's health insurance plan, would the County give them \$3,000.00 or so to go on a spouse's plan. J. Bennett commented that the school he worked for did that for a while but then stopped. A. Fowler commented that the Health Insurance Study Committee meetings were a great educational experience for everyone.
- R. Desmarais commented that he hoped this would bring some relief to the County employees.
- R. Keating asked if there had been any discussion of retired employees purchasing health insurance by paying their full premiums. He stated that when he asked the various insurance carriers who met with the Health Insurance Study Committee, they all said they could offer that, and that it was up to the County. It was his understanding that it did not cost the County anything. It would allow retirees to have insurance coverage from 62 to 65 until Medicaid kicks in. B. Sneed asked if the County would have kept the Jail Administrator if he had known what the Budget Committee was recommending. S. Story replied, "Yes. We also lost the best Corrections Officer we've had in years to Knox because of concern over benefits." He continued, "The party's over," that quote last year from you for them, it was a slap in the face. It's as if

you said to them 'You've got it too good. You're not worth this.' Your delivery of this message was the issue."

- B. Sneed stated, "I'll stand behind it! "The party's over!"
- S. Story stated that now there's been a 40% turnover in Corrections staff. J. Hyk added, "Four years ago the Budget Committee was screaming and we, the Commissioners, had to do something." He expressed his concern that the Commissioners had created a two-tier system when they instituted the system of any employee hired full-time after January 1, 2003 being required to pay 34% of their dependant coverage while any employee hired full-time prior to 2003 was grandfathered at not paying any portion of the premium.
- R. Desmarais expressed his displeasure that only new hires paid 34% dependent coverage while the rest are still not paying. J. Hyk explained former Commissioner Pease's reasoning that eventually all employees would be paying 34% of their dependant coverage "through attrition." (There was a slightly heated debate over the wisdom of that decision made by the Commissioners four years ago.)
- S. Story interjected, "The truth of the matter is this is a case of 'divide and conquer.' It's not the Budget Committee's or the Commissioners' fault; they were dealt a bad hand of cards and have had to pick up the pieces. I didn't necessarily agree with 34%, but when I was hired, I agreed to give 100% in my work and the County agreed to pay all of the health insurance. The Commissioners did the best they could."

When asked, A. Fowler explained that the actual quotes for health insurance won't be available until this fall.

- B. Sneed explained that they just wanted to come in and try this method of starting the employees paying form a portion of their premiums and stated that it would be consistent for the next three years.
- S. Story said that there was some consolation, at least, in knowing what the Budget Committee was thinking.
- R. Desmarais said he thought this arrangement would be agreeable to the employees. I think this would be agreeable to employees.
- D. Berry stated that he agreed with R. Keating's point earlier regarding having health insurance during retirement until age 65 and acknowledged that this was important.
- R. Desmarais commented that he would like to release the Budget Committee's concept to the papers. A. Fowler reminded him that they had told the Commissioners that they were not coming in as part of the Budget Committee, but as individuals, so the Commissioner could take no action at this time.

The Commissioners thanked the three for meeting with them and expressing their ideas. There was brief discussion of the Inmate Board and how it should be projected. It was thought that it should be projected at \$750,000.00 this year, which will be \$250,000.00 over budget. The numbers would need to be "crunched" to determine if this would work.

DEFERRED COMPENSATION CHANGE UPDATE:

B. Arseneau was instructed to inquire about the dates to freeze the accounts at Lord, Abbett and Company as the first step to transfer the funds over to ICMA-RC. The Commissioners thought August 31, 2007 would be a good date, if that could be arranged.

MINUTES APPROVED:

**D. Berry moved, A. Fowler seconded approving the minutes from the June 25, 2007 and July 2, 2007 Waldo County Commissioners Court Sessions. Unanimous.

ROAD PETITION:

The Waldo County Commissioners will meet August 28, 2008 at 8:00 a.m. to view the condition of the South Brooks Road as requested by Petitioner Clifford H. Bennett. The Commissioners will meet at 8:00 a.m. with the Selectmen at the Waldo Town Office because it is close to the beginning of that road.

(Commissioner Fowler had to leave the meeting to attend to other business.)

MISCELLANEOUS COMMISSIONERS BUSINESS:

- 1. A. Fowler will be attending the MCCA Board of Directors' meeting tomorrow.
- 2. D. Berry commented that the Jail Committee meeting went well.
- 3. A letter should be sent seeking Legislative Support for the shared Waldo County and State campus concept to Representatives John Piotti and Lance Weddell, including the written report. The Minority leader of the Senate should be included. Senator Carol Weston, all Representatives and the Governor should be invited, as well. The "court piece" should go to Ted Glessner and Chief Justice Saughley, indicating the hope for a "cooperative, regionally-oriented court security and law enforcement solution."

NEXT COMMISSIONERS COURT SESSION:

The next Commissioners Court Session will be September 18, 2007.

**J. Hyk moved, D. Berry seconded adjourning the meeting at 12:57 p.m. Motion passed by two.

Respectfully submitted by _	
1	Waldo County Clerk